

## Field Visit Report

**Date of visit:** 13 April 2017

**Purpose of visit:** Assessment of the Training on Human Rights and Equality Impact Assessment

**Project number and title:** 00090440/Supporting National Human Rights Institutions as per International Treaty Bodies and UPR Recommendations, Office of the Equality Council

**Venue of visit:** Ombudsperson Office, Equality Council Office

Outcomes	Update on outcomes	Outputs	Update on outputs	Reasons if progress below target	Update on partnership strategies	Recommendations and proposed action
State bodies and other actors effectively promote and protect human rights, gender equality and non-discrimination, with particular attention to the marginalized and the vulnerable	No changes are required	The power of the Ombudsperson Institution and Equality Council maximized to act as Moldova's premiere national human rights institutions	The last project activity – the Training on Human Rights and Equality Impact Assessment – has been successfully conducted on 30-31 March 2017 with the participation two staff persons (one from each of the NHRI) in the capacity of co-trainers, and thus contributing to the achievement of the Output.	N/A	Both NHRIs were highly engaged into the preparation and organisation of the Training and the Project overall and are willing to cooperate with UNDP and OHCHR further. Therefore, it is proposed to engage NHRIs into the elaboration of project concept(s) based on their further needs, as well as to further cooperate with them within other ongoing projects, especially within the Strengthening Technical Capacities of the National Institutions for the Human Rights Protection and Promotion Project.	Conduct follow-up activities to share best practice and expertise developed within the project with the interested stakeholders, as well as to use them within the relevant ongoing development assistance projects.

### PROJECT PERFORMANCE—IMPLEMENTATION ISSUES

The implementation of some of the Project's activities had been delayed because of the health condition of the international consultant. However, the project team timely proposed reasonable solutions which have led to the realization of all activities planned.

### PROGRESS TOWARDS RESULTS

The management of both NHRIs (Ombudsperson Office and Equality Council) provided a positive feedback on the development cooperation with UNDP. Both of them were cooperative and constructive in terms

of engagement of their staff persons into the Training on Human Rights and Equality Impact Assessment as co-trainers under the guidance of the international consultant. The beneficiary institutions mentioned that they have further development needs which cannot be covered within the actual project and there is a need for further development assistance and cooperation with UNDP, OHCHR and other partners.

#### **LESSONS LEARNED**

- Engagement of both NHRIs into one project implementation made them cooperative, developed trust and communication on inter-personal and institutional levels;
- It is helpful to have a contingency reserve within projects' budgets to be able to cover additional activities which are identified as necessary during the project implementation, as well as to mitigate the eventual reduction of the budget because of the depreciation of the donor's national currency to USD;
- Timely and constructive communication with the international consultants is essential for the successful project implementation, especially on its final stage.

#### **Participants in the field visit:**

- Evghenii Alexandrovici Golosceapov, Programme Analyst, Justice and Human Rights, UNDP Moldova

**Prepared by:** Evghenii Alexandrovici Golosceapov, Programme Analyst,  
Justice and Human Rights, UNDP Moldova



#### **List of persons met:**

- Ian Feldman, Chair, Equality Council
- Olga Vacarciuc, Secretary General, Peoples Advocate (Ombudsperson) Office